

TOWN COUNCIL AGENDA

SPECIAL MEETING
THURSDAY, FEBRUARY 12, 2026 - 4:00 PM

BRIAN G. MONTINI, MAYOR

MARYL LORENCZ, MAYOR PRO TEM

ALEX HOLMES, COUNCILOR

MICHAEL C. GANZ, COUNCILOR

AARON FOWLER, COUNCILOR

ROGER SESSIONS, COUNCILOR

JOSH PEZZUTO, COUNCILOR

COUNCIL SPECIAL SESSION

- Call to Order
- Roll Call

COUNCIL SPECIAL SESSION (CONT.)

- Strategic Planning Session
 - A. Discuss and review the Town of Northlake's strategic goals, strategies, performance, and strategic priorities, including the Town's vision, mission, and core values

PROPOSED - Feb. 2026



OUR VISION
 To be a family – centered community rooted in providing an exceptional quality of life and preserving tradition while embracing the future through balanced, intentional actions.

OUR MISSION
 The Town of Northlake delivers exceptional quality of life through responsive, effective, and affordable core services.

OUR CORE VALUES
 Excellence
 Integrity
 Innovation
 Family Centered

New Additions

OUR GOALS	OUR STRATEGY	
1 Protect the Public	1.1 - Ensure police presence in the community. 1.2 - Collaborate with fire and medical services. 1.3 - Engage with the community to ensure trust. 1.4 - Ensure safe community standards and processes.	
2 Exercise Fiscal Sustainability	2.1 - Sustain the low property tax rate. 2.2 - <i>Manage the long-term financial plan by developing sustainable service plans.</i> 2.3 - <i>Attract and retain quality staff at projected levels.</i> 2.4 - <i>Leverage technology and equipment to deliver services.</i>	Combines previous 2.2 & 2.3 Previously 1.5 Previously 4.5
3 Plan Intentionally and Responsibly	3.1 - <i>Enhance desired development through code changes.</i> 3.2 - Embrace and adapt to state legislative actions. 3.3 - Review and revise town plans as needed. 3.4 - Plan for access to nature.	Revised
4 Invest in Infrastructure	4.1 - Leverage funding sources for needed infrastructure financing. 4.2 - <i>Prioritize road projects and mitigate traffic.</i> 4.3 - <i>Provide adequate water and sewer infrastructure.</i> 4.4 - <i>Plan and construct necessary Town facilities, including Police Department and supporting resources.</i>	Previously 4.3 Previously 4.4 Previously 2.4
5 Advance Northlake's Interests	5.1 - <i>Manage the town's municipal boundaries by strategically annexing and incorporating extraterritorial jurisdiction.</i> 5.2 - <i>Influence local, regional, and state issues.</i> 5.3 - <i>Partner regionally to mitigate adverse impacts.</i> 5.4 - <i>Promote cultural initiatives that reflect Northlake's historic identity.</i>	Combines previous 5.1 & 5.2 Previously 5.3 Previously 5.4 New Addition
6 Promote Economic Vitality	6.1 - Diversify sources of revenue. 6.2 - Target business development through economic incentives. 6.3 - <i>Advance development of sports and entertainment corridor along SH-114.</i> 6.4 - <i>Support local businesses' success and growth.</i>	Revised New Addition



OUR VISION

Northlake is a distinctive hometown that welcomes promising opportunities while respecting and preserving our rural lifestyle.

OUR MISSION

The Town of Northlake delivers exceptional quality of life through responsive, effective, and affordable core services.

OUR CORE VALUES

Service
Integrity
Trust
Excellence

OUR GOALS

- 1 Protect the Public
- 2 Exercise Fiscal Sustainability
- 3 Plan Intentionally and Responsibly
- 4 Invest in Infrastructure
- 5 Advance Northlake's Interests
- 6 Promote Economic Vitality

OUR STRATEGY

- 1.1 - Ensure police presence in the community.
1.2 - Collaborate with fire and medical services.
1.3 - Engage with the community to ensure trust.
1.4 - Ensure safe community standards and processes.
1.5 - Attract and retain top quality staff.
- 2.1 - Sustain the low property tax rate.
2.2 - Manage the long-term financial plan.
2.3 - Create sustainable service plans.
2.4 - Project future staffing, facilities, and resources.
- 3.1 - Identify and plan for changes in codes and zoning that enhance desired development.
3.2 - Embrace and adapt to state legislative actions.
3.3 - Review and revise town plans as needed.
3.4 - Plan for access to nature.
- 4.1 - Leverage funding sources for needed infrastructure financing.
4.2 - Create a master drainage plan.
4.3 - Prioritize road projects and mitigate traffic.
4.4 - Provide adequate water and sewer infrastructure.
4.5 - Leverage technology and equipment to deliver services.
- 5.1 - Manage the town's municipal boundaries.
5.2 - Capture and incorporate the exterritorial jurisdiction.
5.3 - Influence local, regional, and state issues.
5.4 - Partner regionally to mitigate adverse impacts.
- 6.1 - Diversify sources of revenue.
6.2 - Target business development through economic incentives.
6.3 - Build out sports and entertainment corridor.

ADJOURN

Town of Northlake Special Meeting

FEBRUARY 12, 2026

