

RESPECT • INTEGRITY



SERVICE • EXCELLENCE

NORTH LAKE POLICE DEPARTMENT

LATERAL HIRING

MINIMUM QUALIFICATIONS *Lateral Entry Police Officer Applicants*

- Are subject to same hiring process as all other police officer applicants.
- Must have worked full-time for a law enforcement agency as a sworn police officer in the U.S. or U.S. Territories.
- 3 years law enforcement experience working for a municipality with 25 officers or a city population of more than 10,000 people.
- Must not have pending disciplinary actions or investigations for misconduct or criminal activity.
- Time served as a reserve officer or other type of unpaid peace officer will not have that time calculated in the total time of active service for either qualification for the lateral entry program or for computing compensation.
- If from out of state, will complete the full Academy or complete the TCOLE licensing process through the Texas Commission of Law Enforcement prior to entry into the lateral program.

3 YEARS EXPERIENCE

\$76,900

5 YEARS EXPERIENCE

\$80,793

11 YEARS EXPERIENCE

\$93,696



Are you interested in a lateral move?
Scan the code with your smart phone to apply
for a **lateral entry police officer position!**

OTHER INCENTIVES

Certification Pay • FTO Pay • Paid Holidays • Paid Vacation • Health Insurance • Education Pay

For more information email: police recruiting@town.northlake.tx.us



WWW.TOWN.NORTHLAKE.TX.US

