

RESPECT • INTEGRITY



SERVICE • EXCELLENCE

*Rise to the challenge.*

# JOIN THE NORTHLAKE POLICE DEPARTMENT



**ANSWER THE CALL**



**TAKE THE OATH**



**MAKE A DIFFERENCE**

**\$73,195** STARTING SALARY  
**NEW TCOLE CERTIFIED OFFICERS**

**\$65,000** STARTING SALARY  
**POLICE ACADEMY RECRUITS**

**\$73,195-\$93,696** STARTING SALARY  
**LATERAL ENTRY PROGRAM** *(Must meet requirements)*

**ADDITIONAL PAY**

- Certification Pay
- Degree Pay
- FTO Pay
- Longevity Pay

**HIGHLIGHTS**

- Top of the line equipment
- Guns, vests, uniforms provided
- Beards & Non-Offensive Tattoos allowed

**BENEFITS**

- 2-1 Retirement through TMRS
- Comprehensive health, dental & vision plan
- Tuition reimbursement



Starting your career in law enforcement? Scan the code with your smart phone to apply for a **police cadet position!**



Already certified? Scan the code with your smart phone to apply for a **patrol officer position!**



Interested in a lateral move? Scan the code with your smart phone to apply for **lateral entry police officer position!**

For more information email: [policerecruiting@town.northlake.tx.us](mailto:policerecruiting@town.northlake.tx.us)



[WWW.TOWN.NORTHLAKE.TX.US](http://WWW.TOWN.NORTHLAKE.TX.US)

